

## **Attachment H**

### **Professional Development and Training**

#### **Professional Development/Training**

Both Boys and Girls Home and the Subcontractor provide for the professional development of staff through different training opportunities. When training is offered a coordinated effort must be made to share information with each other about the training, and invite staff from the other agency to the training.

#### **A. Ongoing Training**

- 1) Boys and Girls Home and Subcontractor are responsible for coordinating Evidence-Based and Promising Practice model training that is offered to Subcontractor employees Boys and Girls Home and the Subcontractor jointly determine who should attend the training.
- 2) The Subcontractor shall provide a Training Plan to Boys and Girls Home for approval prior to initiating.

#### **B. Subcontractor Competency**

The Subcontractor will provide training competency evaluations to employees upon completion of each training and will maintain copies of this competency in the personnel file, as well as making this available to Boys and Girls Home, upon request.